

Intervention and management of absence and disability files

Keeping your people at work!

Looking for support, peace of mind and solutions to simplify your day-to-day work, while improving your efficiency and management costs?

Our customers all have a common need

Improving the health and well-being of their employees to conserve resources and maintain their operations.

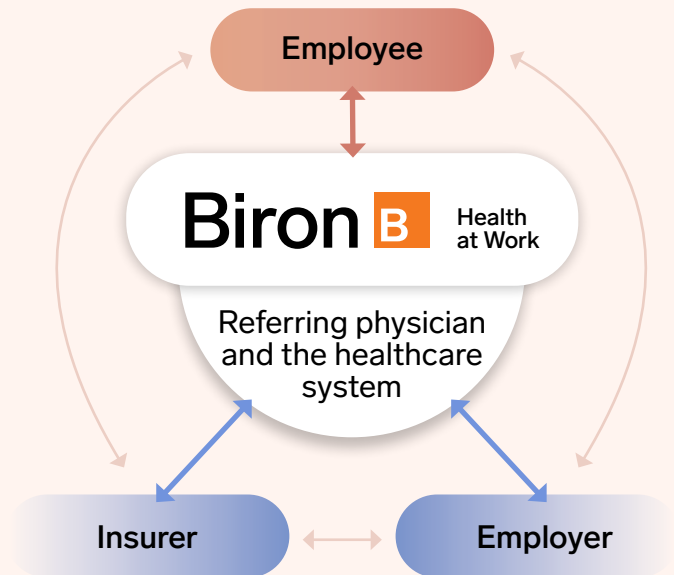
The Biron difference

At Biron, we act as a neutral partner to maximize your employees' adherence to optimal treatment plans, thus promoting a quick and healthy return to work!

We allow our customers to reduce the average length of their short-term absence by almost **40 %**

Key success factors

1. A clear, continuous operating process
2. Transparent, informative communication right from the start of the absence
3. Efficient, structured tools to accelerate care



Our services

Management of occasional and recurring absences

Prompt care for employees who need it in the early days of illness, before disability occurs

Evaluation

Self-care recommendation

Concrete intervention plan to help achieve optimal treatment quickly

Suggest other resources as needed

Claims management (Biron intervention mode)

Contact with the employee within **24 hours** of the incident

Contact with the employer and insurer (if short-term disability is covered by the insurer) within **48 hours** of the incident

Proposal of an intervention plan to the employer and/or plan administrator, with **budget projection** if applicable

Personalized support from the start of the absence

- Evaluation
- Support
- Nursing coordination and follow-up

Care coordination - medical referral

Support when returning to work

Biron advantages

Rapid care by available and accessible professionals with disability management training

A **personalized**, human approach

Contributing to a **quicker and healthier** return to work

Access to **quality care** as quickly as possible and conditions

Improved perception of employer **benevolence**

Reduction of absenteeism-related costs

Considerably **reducing** the duration of absences

Prevention of long-term disabilities

Contact us to evaluate the financial benefits you could gain from Biron's intervention program.



If you have any questions or would like more information

→ Visit biron.com/en/health-at-work/absences-disability/

→ Contact our team at 1 855 522-4766

→ Contact your account manager:

